

FESTAC VOLLEYBALL CLUB Bye Laws

CLUB RULES AND POLICIES

Preamble:

All members of the club agree to comply with the rules, regulations, policies and codes of conduct of Festac volleyball club.

Dues

All fees must be paid as at when due. Failure to comply will amount to temporary suspension of member privileges. All fees must be paid to the financial secretary and receipts collected. The dues are:

1. Registration Fee- N5000
2. Monthly dues –N300
3. Other levies:
 - a. Wedding of members – N1000
 - b. Death of a Member – N1000
 - c. Death of a members Immediate relation – N1000
4. Fines.

Match/Training sessions

1. Members will be split into sets to train and compete in a seasonal league to promote competition under the following conditions:
 - a. Members will be shared into sets and as much as possible balanced with skill level and game knowledge. This is to encourage knowledge and skill transfer amongst members.
 - b. The coach, the Club captain and a few members will participate in setting up the sets, the rules and guidelines for the seasonal league.
 - c. There will be two seasons in a year. February to June and August to December.
 - d. Once a season commences, set members will only play for the sets they have been drafted into.
 - e. At the end of every month, an elite team of 12 will be nominated by members for monthly recognition. Such teams will be captured and highlighted on the clubs website.
 - f. The coach, the Club captain and a few members will determine the methods that will be used to identify the monthly Elite team.
 - g. At the end of each season, the team with the highest cumulative points will be recognized and acknowledged by the Club.
2. Training resumes from 800am- 8:30am.
3. Opening prayer.
4. First Aid equipment must be available at all training and match sessions.
5. Workout and any other activity specified by the Club Captain or coach.
6. In every game, members shall be given preference in selection over non-members. The selection of non-members shall be optional.
7. During the cause of each game, only the Match captain of each team can interact with the umpire. Any infraction shall result to points been awarded to the opposing team coupled with caution cards (yellow card).
8. The Umpire can only handover the whistle to the Club Captain in the absence of other Umpires. The captain is allowed to further delegate who becomes the umpire in such circumstances.
9. All members shall accept the calls of the officials as fair and being made to the best of their ability. Only Match Captains are allowed to respectfully challenge umpire decisions.
10. The last team to lose any match shall be responsible for removing the net tidying up the equipment and returning them to the Team Manager.

11. Umpires are expected to submit their daily documented match reports weekly to the Clubs Secretary.
12. The Club captain has the responsibility of reporting infractions of the Umpire to the Executive committee.

CODE OF CONDUCT

The purpose of this Code of Conduct is to define standards for expected behavior of Members/Umpires and Coaches in order to safe guard the aims and objectives of the club which strives to guarantee a positive environment. All members have a responsibility to maintain and enhance the dignity and self-esteem of Individuals and other people by:

- i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, color, ethnic or racial origin, nationality, national origin, age, marital status, religion, religious belief, political belief, disability or economic status.
 - ii. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches(s), officials, organizers, volunteers and members.
 - iii. Consistently demonstrating the spirit of sportsmanship, sports leadership and ethical conduct.
 - iv. Acting, when appropriate, to prevent or correct practices that are unjustly discriminatory.
 - v. Consistently treating individuals fairly and reasonably.
 - vi. Ensuring that the rules of the sport, and the spirit of such rules, are adhered to.
1. No Member/Executive/Umpire/ Coach/ shall engage in acts of mis-conduct. Types of behavior that constitutes **mis-conduct** but are not limited to include:
 - a. Perpetual lateness to Training/match sessions.
 - b. Any conduct directed at an individual or group which is racist, sexist, abusive, degrading or malicious.
 - c. Written or verbal abuse whether on paper or social media.
 - d. Owing dues over three months.
 - e. Uncomplimentary remarks, jokes, comments, innuendos or taunts during play.
 - f. Practical jokes which cause awkwardness or embarrassment which negatively affect player performance.
 - g. Unwanted physical contact which are sexually suggestive in nature.
 - h. Consumption of alcoholic or tobacco products while participating in training or match Programs.
 - i. Directly criticizing umpires or coaches.
 - j. Umpires who are not sufficiently current with updated FIVB rules of the game.
 - k. Walking out of the court during match play.
 - l. All Yellow and Red cards.

No Member/Executive/Umpire/ Coach/ shall engage in acts of **Gross mis-conduct**. Types of behavior that constitute Gross-misconduct but are not limited to include:

- A. Violence and physical fighting in any form.
- B. Stealing.
- C. Abuse of Powers/ Office.
- D. Sexual harassment physically or over electronic media.
- E. Use of non-medical drugs or the use of performance-enhancing drugs or methods.
- F. Use of illicit or hard drugs.

- G. The use of power or authority in an attempt to coerce another person to engage in inappropriate activities.
 - H. Willingly and actively participating in any activity that would warrant the summoning of law enforcement officials.
 - I. Umpires who engage players in verbal exchanges instead of using their authority fairly and respectfully.
2. Use of Social Media
- a. Only connect and communicate with others through Social Media in a positive manner.
 - b. Ensure comments may not be interpreted as slurs, demeaning or inflammatory, etc.
 - c. Comply with applicable privacy, confidentiality and intellectual property laws.
 - d. Refrain from the use of Social Media for the purposes of fraud and/or impersonation.
 - e. Refrain from uploading, posting, or transmitting:
 - I. Any content that is offensive, obscene, unlawful, threatening, abusive, harassing, defamatory, hateful, invasive of another's privacy or otherwise objectionable.
 - II. Any material that is religiously, ethnically or politically divisive in nature.
 - III. Material which is designed to cause annoyance, inconvenience, or needless anxiety to others.
 - IV. Any material that is X-rated in nature
 - V. Infringes the patent, trademark and trade secret, copyright or other proprietary right of any other party.
 - VI. Any unsolicited or unauthorized messages, "spam", "chain letter" or "pyramid scheme".
 - VII. Any material that contains software viruses or any other computer code, file or program designed to interrupt, destroy or limit the functionality of any computer software or telecommunications equipment.
3. Penalties:
- Where a Member, Umpire, Coach or executive is found to have committed any acts of Mis-conduct or Gross-Misconduct, the following shall apply:
- a. Yellow card amounts to N300
 - b. Red card amounts to N500
 - c. Acts of Mis-conduct will attract a fine of N5, 000 coupled with a Minimum of 2 weeks suspension as prescribed by the Executive Committee.
 - d. Acts of Gross-misconduct will attract a fine of N20, 000 coupled with a minimum of 1 Month suspension and in the case of an Executive lead to an impeachment or termination of membership as prescribed by the Executive committee.
 - e. For members any act of Gross misconduct will attract a fine of N20, 000 coupled with a minimum of 1 Month suspension or termination of membership as prescribed by the Executive committee.
 - f. Any member owing dues over 3 months will lose all his/her membership privileges.
 - g. All late comers who want to play must pay a fee of N200.